**Waimea Kāhui Ako/Community of Learning**

**Expression of interest for 2021 Leader Role**

**Waimea kāhui ako website -** [**https://www.waimeacol.org/**](https://www.waimeacol.org/)

The Waimea kāhui ako is seeking an experienced leader/s for our Kāhui Ako 2021-22 leadership role.

**The purpose of the role:**

* Develop, monitor and review initiatives to meet the Waimea Kāhui Ako achievement challenges. Build and maintain effective relationships with our kāhui ako schools and with leaders of other Kāhui Ako
* Establish good relationships with other education providers in our area
* Develop effective relationships with the ECE sector and other education and employment providers in our area.

**The role of kāhui ako leader is:**

* An exciting opportunity to make a difference to the educational outcomes for all learners in the Waimea Kāhui Ako
* A great opportunity to work with your colleagues to support our leaders and teachers
* A chance to make a difference.

**Local Criteria.  Applicants will demonstrate successful practice and understanding of:**

* Building confidence and commitment across all the Waimea kāhui ako schools
* The unique nature and diversity of the Waimea community
* Developing effective strategic plans
* Managing complex change
* The four themes driving change through the Waimea Kāhui Ako.

**Waimea Kāhui Ako Request for “Expressions of Interest” for the 2021 Leader Role**

The Waimea Kāhui Ako is seeking experienced principals interested in our Kahui Ako 2021 leadership role.  This role is for a period of up to two years starting from the date of appointment.

A draft job description and person specification are included with this document. Information about our achievement challenges and strategic plan are on our [website.](http://www.waimeacol.org/)

Eligibility for this role is normally defined within the terms and conditions of the [Primary Principals’ Collective Agreement 2019-2022](http://www.education.govt.nz/school/people-and-employment/employment-agreements/collective-agreements/) (PPCA) **or** the [Secondary Principals’ Collective Agreement 2019-2022](http://www.education.govt.nz/school/people-and-employment/employment-agreements/collective-agreements/)  (SPCA)**.** Included in the terms of employment for this role are:

* If under the PPCA: a salary allowance of $25,000 per annum role supported by up to two other school leaders holding leadership expertise payments of $2,500 each
* If under the SPCA: a salary allowance of $30,000 per annum  - see also [Guidelines for the Appointment of the Leadership Role](http://www.education.govt.nz/assets/Documents/School/Collective-Employment-Agreements/Secondary-Principals-Collective-Agreement/SPCACSLR300914.pdf)

All applicants must hold a current practising certificate and meet the professional standards relevant to their current position. All applicants will also need to demonstrate they meet both the [National Criteria](https://docs.google.com/document/d/1tfdeZsIXn7i47e500lyN5xH5a2tMj6nZ1kXlHTJ0KkE/edit) and Local Criteria for this position.

To register your interest in this position please complete the table below and email this to ***glenda@brightwater.school.nz*** ***and*** ***janineh@waimeaint.school.nz*** ***by Friday 24 July at 4:00pm.***  Applicants will receive a full application form after this date.

 **Please contact Glenda Earle or Janine Higgins - Convenors, for further information.**

Glenda Earle

Janine Higgins

Conveners Appointments Panel

22 June 2020

**“Expression of Interest” for the Waimea Kāhui Ako** **2021 – 2022 Leader role**

|  |  |  |
| --- | --- | --- |
| Name: | MoE #: | Employing board: |
| Ethnicity | Practising Certificate No and Expiry Date: |
| Contact phone no (cell): | Email: |
| Board Chair’s name | Board Chair’s address and email: |
| I meet the criteria for this roleI am a: current principal | Yes  | No |
| I am interested in being a sole leader (0.4 release time) | Yes | No |
| and/or I am interested in a shared leader role (0.2 release time) | Yes | No |
| I intend to commit to a 1 year role | Yes | No |
| Or, I intend to commit to a 2 year role | Yes | No |

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| --- |
| The Board of Trustees of ……………………………...…………………  endorses this “Expression of Interest” from ..………………...……………… for the Waimea Kahui Ako leader role.  Our Board attests that the applicant’s most recent appraisal confirmed that this applicant successfully met all the Practicing Teacher Criteria and the Professional Standards relevant to his/her current position. We are confident that our school is able to accommodate the 0.4 release time for our Principal.  Please state if there are any conditions attached to this assurance and explain these conditions.                                       Board Chair Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_       Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**Person Specification**

***Criteria***

The following criteria are desirable:

1. Be a current principal in the Waimea Kāhui Ako
2. Have proven leadership experience in New Zealand schools
3. Be attested by his or her board of trustees as meeting the Practicing Teacher Criteria and Professional Standards for principals.

***Skills and Strengths***

The successful applicant must have:

1. An excellent knowledge of successful teaching and learning
2. Proven ability to create strong, productive relationships
3. Current experience of effectively managing organisational change
4. A sincere understanding and commitment to bicultural New Zealand
5. Knowledge and application of current trends in education
6. The ability to collaborate successfully in teams, both as participant and leader
7. High level data management skills, including the ability to draw meaning from data and use it to develop realistic goals
8. Established habits of reflection and inquiry into personal and organisational performance.

**Specific Attributes**

We seek a person who :

1. Has strong moral purpose
2. Is optimistic and good humoured
3. Is open, collaborative and co-operative
4. Maintains perspective and stays calm
5. Negotiates and always focuses on finding the best solution
6. Is discreet, cautious and trustworthy
7. Celebrates achievements
8. Faces difficulties with courage and resolve.

**Job Description**

**Summary of Key Tasks**

The successful applicant will:

1. Continue implementing the kāhui ako achievement challenges through a focus on kāhui ako themes, including applying for, and managing existing, centrally-funded PLD.
2. Manage the existing across school lead teachers and appointment of the next cohort of across school lead teachers.
3. Lead and manage the kāhui ako.
4. Maintain effective relationships with our kāhui ako schools and with leaders of other kāhui ako
5. Continue developing good relationships with other education providers in our area
6. Work effectively with MOE advisors, and others to sustain the kāhui ako on a sound basis